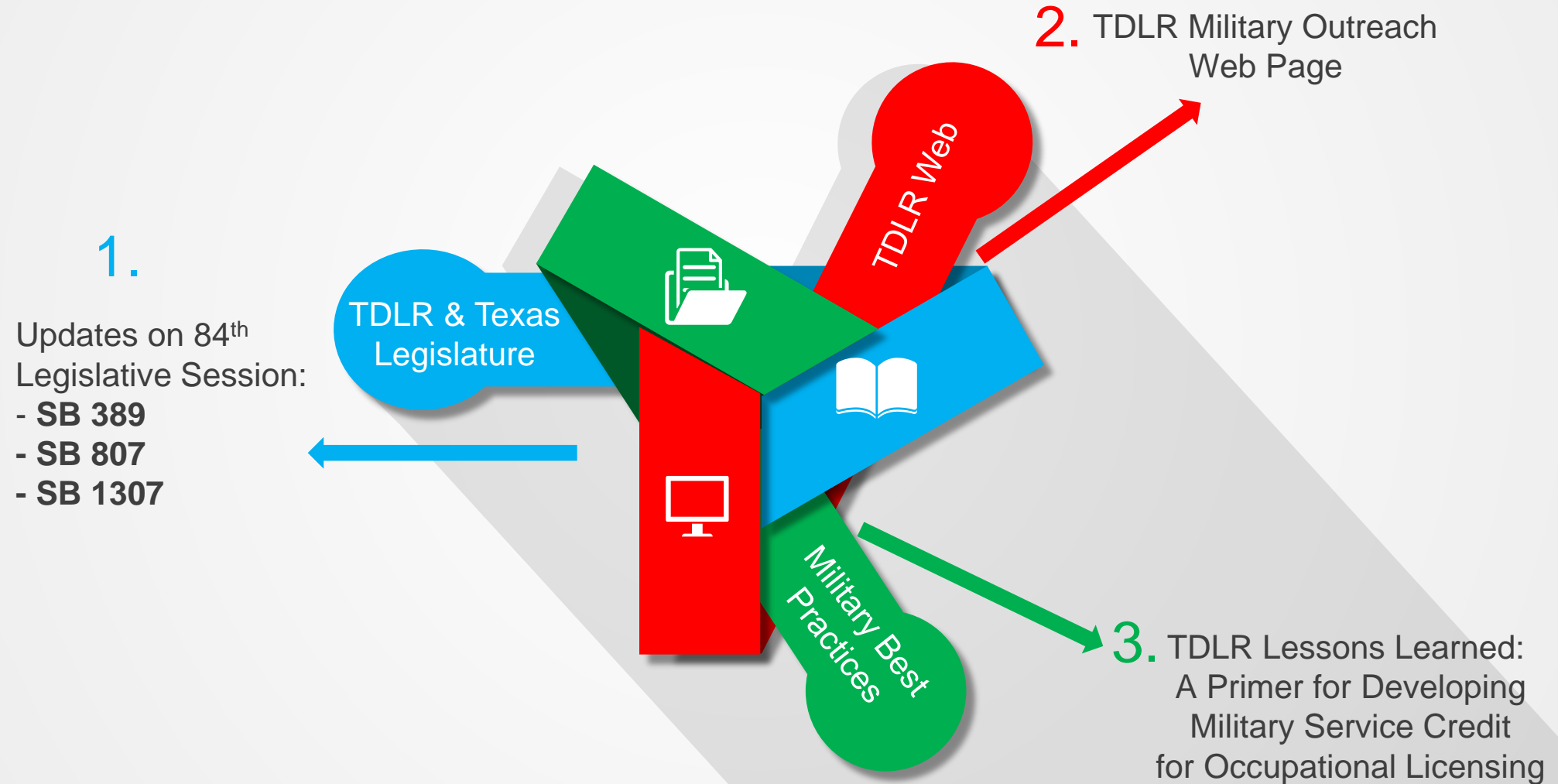


House Defense and Veterans' Affairs Committee

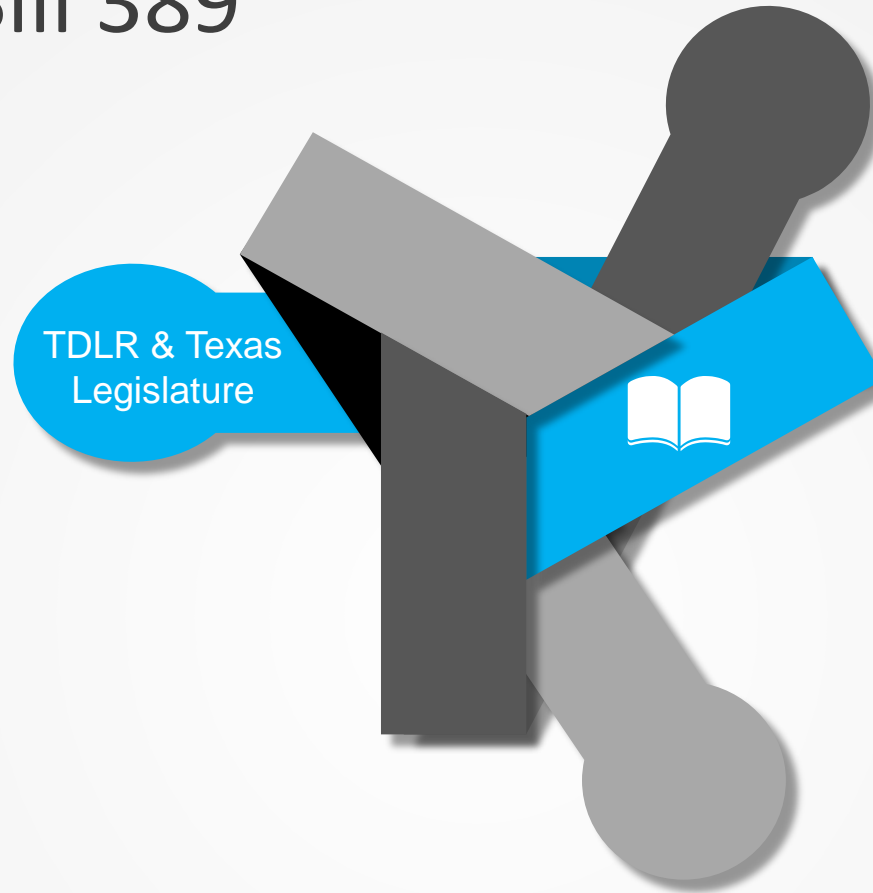
March 17, 2016



TDLR Review: 84th Legislative Session & Military Outreach



Update on Senate Bill 389

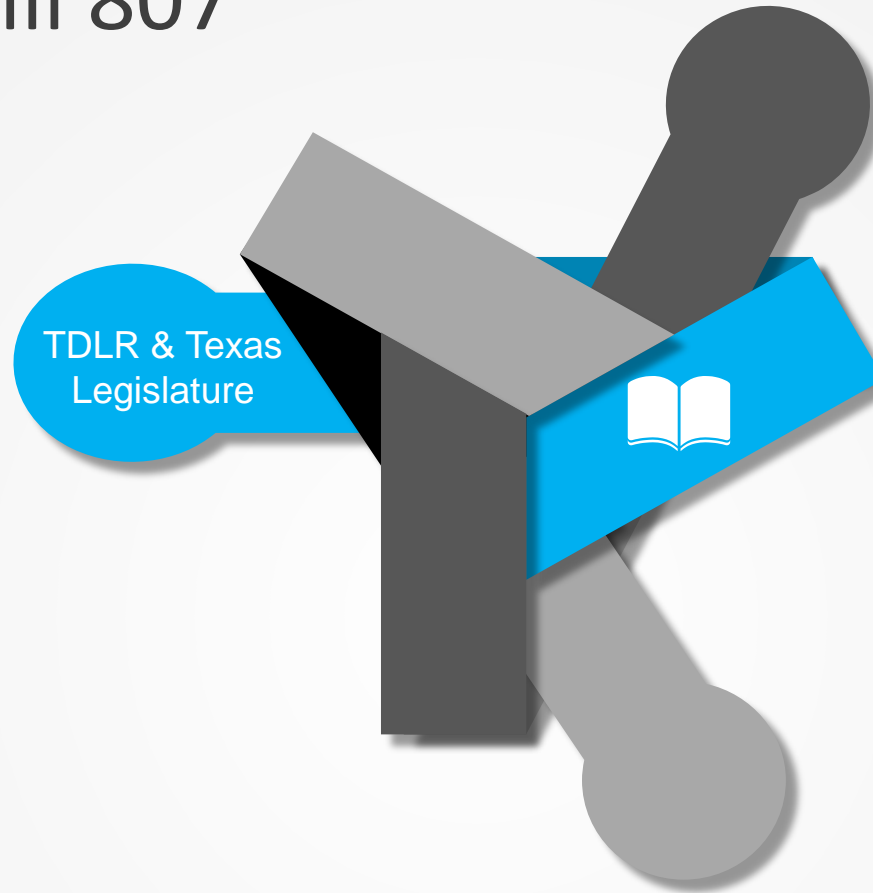


Military Occupational Specialty (MOS) Codes

- ❑ State Auditor's Office developed Military Crosswalk Guide to match MOS codes with job classifications.
- ❑ TDLR Human Resources staff attended training in August 2015 with Tim Shatto of Texas Veterans Commission on identifying MOS codes.
- ❑ Since September 1, 2015 - 38 TDLR job postings have contained the required disclosure of MOS codes

Senate Bill 389, enacted by the 84th Texas Legislature, requires the classification officer, each state fiscal biennium, to research and identify the **military occupational specialty code** for each branch of the U.S. armed forces that corresponds to each position contained in the state's position classification plan. In addition, the bill requires a state agency to include on all forms and notices related to a job opening the applicable military occupational specialty code and requires a job information form prescribed by the Texas Workforce Commission to include a space for a state agency to list a military occupational specialty code.

Update on Senate Bill 807



Waived Fees – Required Documentation

- ☐ Completed license application with supporting documents
- ☐ Military Supplemental Application Form (MIL001)
- ☐ Proof of Military status
- ☐ Military orders or documents showing the type and amount of related military experience, service, training, or education applicable to a specific license

Senate Bill 807, enacted by the 84th Texas Legislature, requires a state agency that issues an occupational license to a military service member or veteran to **waive the license application and examination fees** paid to a state agency if the applicant's military service, training, or education substantially meets all of the requirements for the license. The bill also requires a state agency to waive these fees for a military service member, veteran, or military spouse who holds a current license issued by another jurisdiction that has **substantially equivalent licensing requirements**.

Update on Senate Bill 807

Applicable MOS Codes for TDLR Licenses

- **Air Conditioning and Refrigeration**: Army, 51L (Heating and Cooling Specialist); Navy, 4291 (Refrigeration and Air Conditioning Systems) and 6104 (Shore-Based Refrigeration and Air Conditioning); Air Force, 3E111, 3E131, 3E151, and 3E171 (Heating, Ventilation, Air Conditioning and Refrigeration); Marine Corps, 1161 (Refrigeration and Air Conditioning Technician)
- **Barbers**: Navy, 3122 (Barber)
- **Electricians**: Army, 12R (Interior Electrician - Note: 21R & 51R are applicable but no longer in use); Navy, (CE4626, CE4632, CE4752, and CE4754 (Construction Electrician); Air Force, 3E011, 3E031, 3E051, and 3E071; Marine Corps, 1141
- **Elimination of Architectural Barriers**: Army, 12D (Facilities/Contract Construction Management Engineer); Navy, 4230 (Facilities Construction / Facilities Services Officer)
- **Polygraph Examiners**: Army, 311D (Criminal Investigation Division Special Agent) and 35L (Counter Intelligence Agent); Navy, MA-2002 (Military Investigator); Air Force, 7S0X1 (Special Investigations); Marine Corps, 5822 (Forensic Psycho-physiologist - Polygraph Examiner); Coast Guard, 401
- **Water Well Drillers and Pump Installers**: Army, 62J#OC3YY (General Construction Equipment Operation with Well Drilling Additional Skills Identifier C3) and 62N#OC3YY (Construction Equipment Supervisor with Well Drilling Additional Skills Identifier C3); Navy, 5707 (Well Drilling Technician); Air Force, 3E2X1 (Pavements and Construction Equipment Operator)

TDLR & Texas
Legislature



Military Occupational Specialty (MOS) Codes

6 TDLR Programs Identified:

- ☐ AC and Refrigeration Contractor
- ☐ Barbers
- ☐ Electricians
- ☐ Elimination of Architectural Barriers
- ☐ Polygraph Examiners
- ☐ Water Well Drillers and Pump Installers

Update on Senate Bill 1307



TDLR & Texas
Legislature

Senate Bill 1307, enacted by the 84th Texas Legislature, allows a state agency to offer military service members and military veterans certain **alternative and expedited licensing** procedures. The bill also requires a state agency that issues an occupational license to post a notice on the agency's website describing licensing provisions applicable to military service members, military veterans, and military spouses. Previous law qualified a military service member who held an occupational license for exemption from a penalty for failing to renew the license in a timely manner because the individual was serving outside Texas. The bill removes that condition and provides that a military service member is entitled to a **two-year extension of a license renewal deadline**, rather than an extension based on the amount of time the service member serves on active duty.

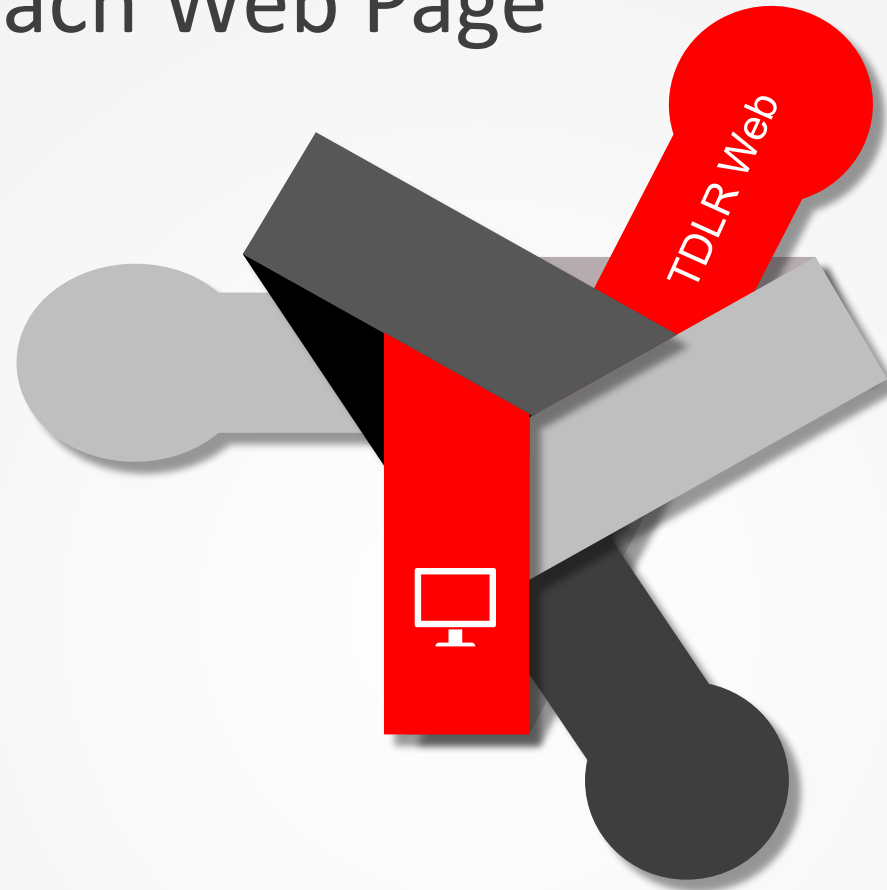
Alternative and Expedited Licensing

In addition to proof of Military status
(**military service member and military veteran and military spouses**)

Documents and information showing proof of competency include:

- ☐ Education
- ☐ Continuing education
- ☐ Examinations (written and/or practical)
- ☐ Letters of good standing
- ☐ Letters of recommendation
- ☐ Work experience
- ☐ Any relevant information required by the executive director

TDLR Military Outreach Web Page



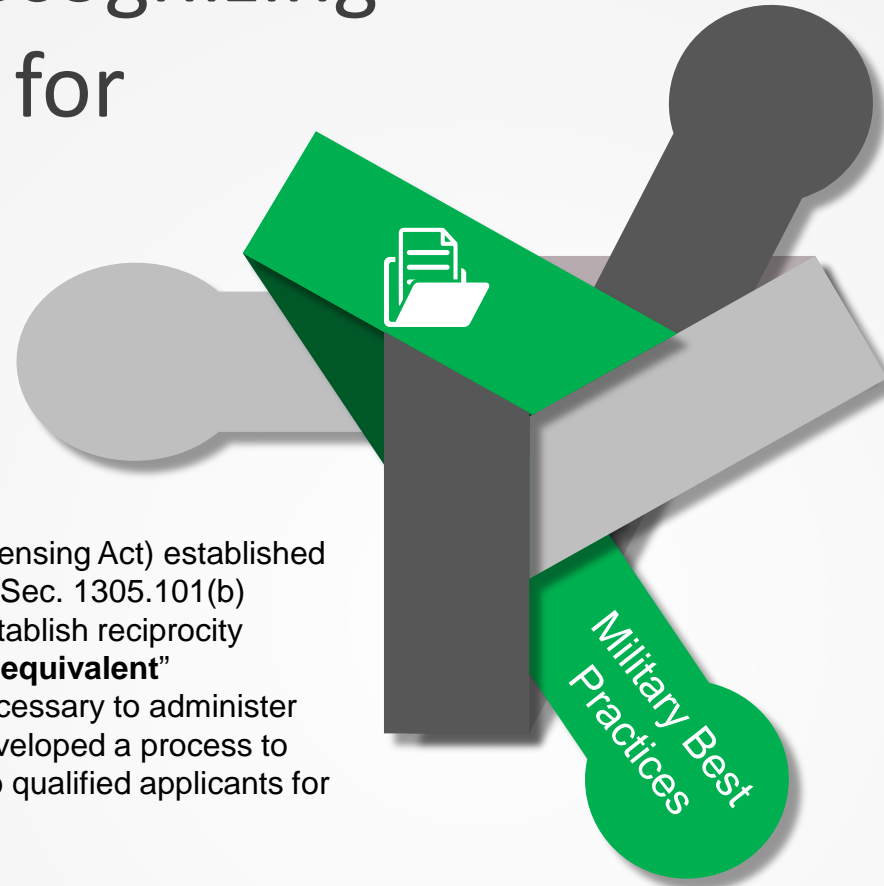
From our home page, service members and spouses can access Supplemental and Renewal Applications (which include all necessary guidelines) and information on bills related to Military Service Members, Veterans, and Spouses which passed during the 84th Legislative Session.

Easy access for all at:
www.tdlr.texas.gov/military

TDLR created a one-stop Military Outreach webpage which includes:

- ☐ Detailed FAQ's on use of military experience, service, training and education for occupational licensing
- ☐ Comprehensive information on all licensing options for military service members, veterans and spouses
- ☐ Renewal information for licenses that expired while on active duty
- ☐ Military supplemental application form and renewal form

TDLR's History of Recognizing Military Experience for Licensing



Lessons Learned: A Primer for Developing Military Service Credit for Occupational Licensing

83rd Legislative Session

- ❑ HB 2029 - credit for verified service, training, or education toward obtaining an **electrician** license
- ❑ HB 2254 - credit for verified service, training, or education toward fulfilling **apprenticeship** requirements
- ❑ SB 162 – credit for **verified military service, training, or education** toward fulfilling licensing requirements
- ❑ SB 1892 - TDLR joins the **Texas Coordinating Council for Veterans Services (TCCVS)**.

In 2003, House Bill 1487 (Texas Electrical Safety & Licensing Act) established statewide regulation of certain types of electrical work. Sec. 1305.101(b) authorized the Executive Director or Commission to establish reciprocity agreements with other states that have “**substantially equivalent**” requirements to Texas, and to take other actions as necessary to administer and enforce the chapter. Using this authority, TDLR developed a process to review MOS to determine experience and give credit to qualified applicants for **electrician licenses**.

In 2013, a team of TDLR employees, including many of our **51 veterans** on staff, oversaw implementation of military-related bills from the 83rd Legislative Session and created a guide, ***TDLR Lessons Learned: A Primer for Developing Military Service Credit for Occupational Licensing***. The guide, along with other military occupational licensing information, was made available to all on the TDLR website and shared with state lawmakers, state agencies, the Texas Coordinating Council for Veterans Services, and the U.S. Department of Defense via our DOD liaison, Dale M. Vande Hey.

Timeline of Military Licensing

2003 – 78th Legislative Session

House Bill 1487 establishes statewide regulation of certain types of electrical work and allows TDLR to establish reciprocity agreements with other states that have “**substantially equivalent**” requirements to Texas. TDLR recognizes military service experience for **electrician licenses**.

2005 – 79th Legislative Session

Senate Bill 143 allows a member of the state military forces or U.S. reserve forces ordered to active duty additional time to complete their continuing education requirements.

2011 – 82nd Legislative Session

House Bill 2643 allows TDLR to credit military experience towards the licensing of **air conditioning and refrigeration contractors**.

Senate Bill 1733 allows the spouse of a person serving on active duty to obtain their occupational license through a variety of alternative licensing procedures.

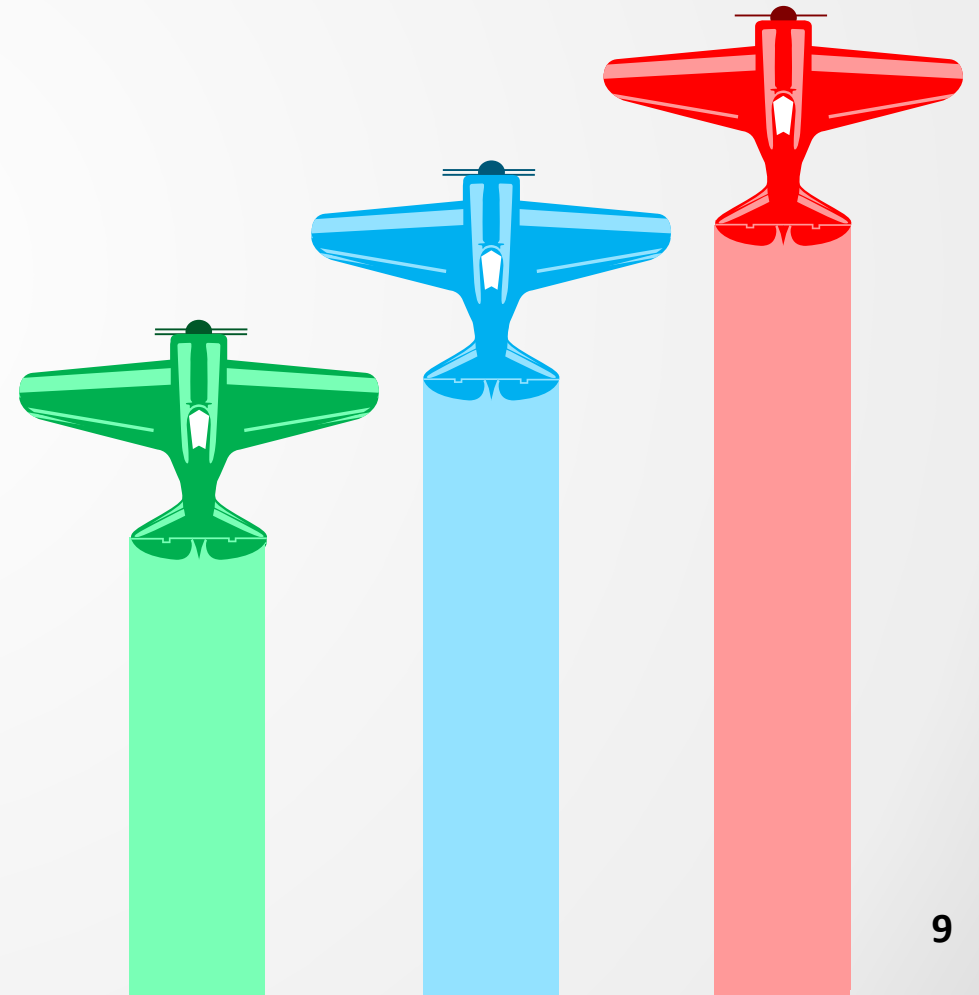
2013 – 83rd Legislative Session

House Bill 2029 allows military service members and veterans to receive credit for verified military service, training, or education toward obtaining their **electrician license**.

House Bill 2254 allows military service members and veterans to receive credit for verified military service, training, or education toward fulfilling any **apprenticeship** requirements.

Senate Bill 162 allows a **military spouse** who holds a current license in another jurisdiction with substantially equivalent requirements to Texas to obtain their Texas license in an **expedited** manner.

Senate Bill 242 allows TDLR to credit verified **military service, training, or education** toward fulfilling the license requirements for all TDLR licenses.



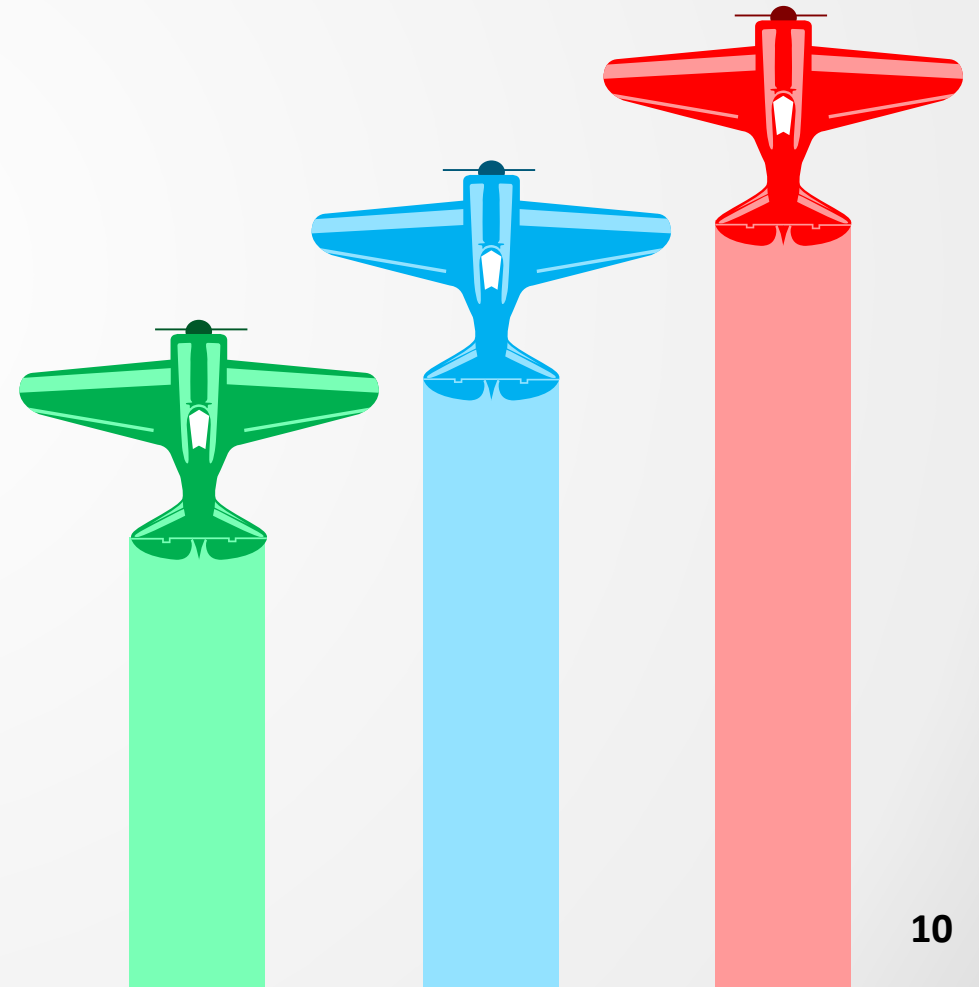
Timeline of Military Licensing

2015 – 84th Legislative Session

Senate Bill 807 **waives the license application and examination fees** if the applicant's military service, training, or education substantially meets all of the requirements for the license; also requires a state agency to waive fees for a military service member, veteran, or military spouse who holds a current license issued by another jurisdiction that has substantially equivalent licensing requirements.

Senate Bill 1307 expands **alternative and expedited licensing** procedures to military service members and military veterans; also requires a state agency that issues an occupational license to post a notice on the agency's website describing licensing provisions applicable to military service members, military veterans, and military spouses, and entitles a military service member to a two-year extension of a license renewal deadline, rather than an extension based on the amount of time the service member serves on active duty.

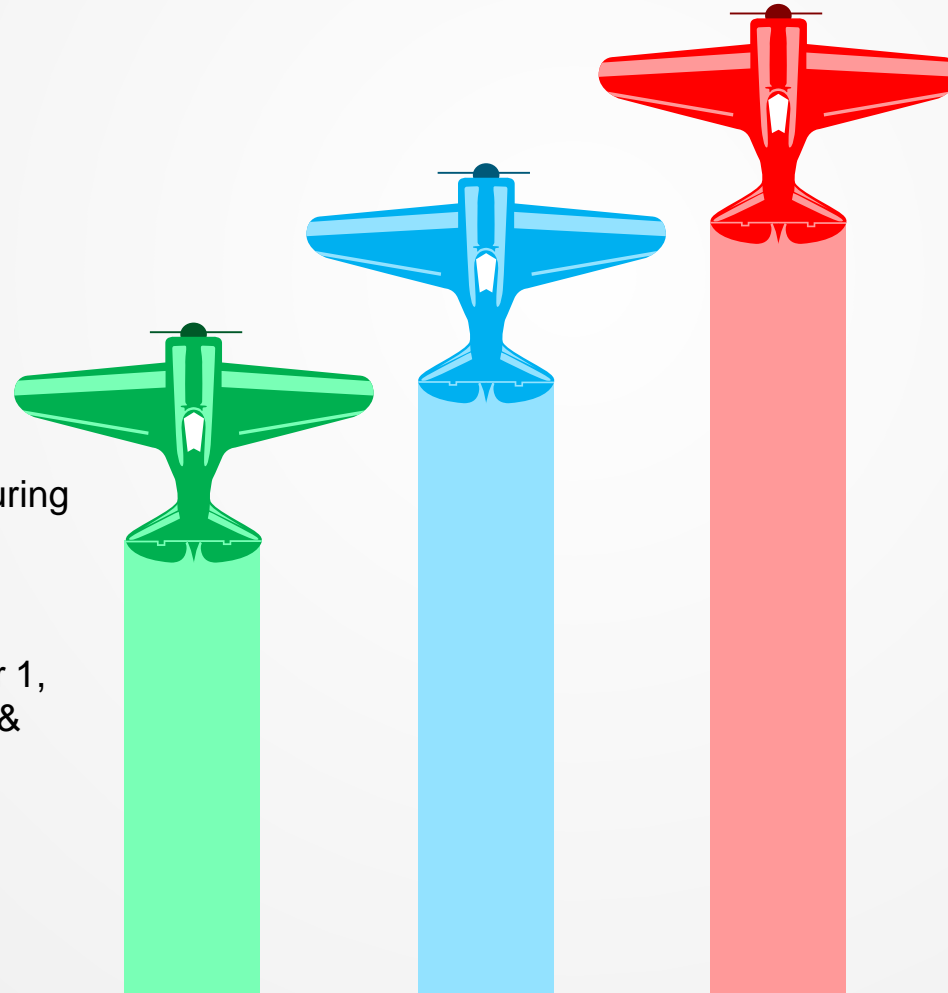
Senate Bill 389 requires the classification officer to research and identify the **military occupational specialty code** for each branch of the U.S. armed forces that corresponds to each position contained in the state's position classification plan. In addition, the bill requires a state agency to include on all forms and notices related to a job opening the applicable military occupational specialty code.



TDLR and the Future

Eight programs were added to TDLR during the 84th Legislative Session:

- The **Driver Education and Safety Program**, was created on September 1, 2015 from existing programs at DPS & TEA.
- The target date for **seven DSHS programs** to fully transfer to TDLR is October 3, 2016.



New Programs from DPS/TEA and DSHS

From DPS/TEA:

- ☐ Driver Education & Safety Program

From DSHS:

- ☐ Athletic Trainers
- ☐ Dietitians
- ☐ Dyslexia Therapists and Practitioners
- ☐ Hearing Instrument Fitters and Dispensers
- ☐ Midwives
- ☐ Orthotists and Prosthetists
- ☐ Speech-Language Pathologists and Audiologists

Thank you for your time!



Compliance Division Staff Report
Driver Training and Traffic Safety Advisory Committee Meeting
April 21, 2016

Staff & Program Updates

Gaye Estes and Kathy Phillips continue to provide insight, information and answers about the Driver Education and Safety (DES) Program to customers within and outside the Agency.

Projects

Since the last Advisory Board Meeting, Compliance Division staff have:

- Filed & finalized a surety bond claim on a driver education school that closed owing refunds;
- Assisted other divisions with complaints, investigations, and licensing; and
- Continue to assist law enforcement agencies in an ongoing investigation of a driver education school.

Public Outreach

Staff are open to any opportunities for public outreach (conventions, conferences, association meetings, etc.). Please send an email to Yvonne.Lopez@tdlr.texas.gov if you would like to inform us of such opportunities.

Compliance staff attended a Texas Teen Safe Driving Coalition meeting on March 4th. These meetings focus on different agencies working together to improve safety for all transportation system users.

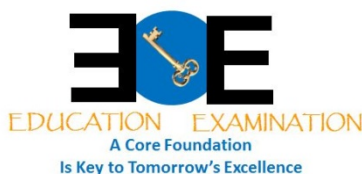
Statistics

Compliance does not have any Division-specific statistical information for the DES Program at this time, but will include any such information in future reports, when available.



Driver Training and Traffic Safety Advisory Committee

April 21, 2016



Driver Education and Safety Section

The Driver Education and Safety section has been working with IT to streamline the interaction with the website in regard to the DES program. The goal is to help the end user navigate more efficiently when browsing for information. The Team is also reviewing the current rules to apply the plain talk guidelines. Additionally, the Advisory board sub-committees are meeting with the DES team to continue to identify any rules that may need to be changed, deleted or added to conform to the statute.

School Inspections/Site Visits Section

We finalized the Inspection checklist for both initial inspections and periodic inspections for driver education schools and have performed 6 initial inspections. We will be adding language to the rules that would address the inspections that will be conducted by the department. The inspections will be similar to those being done in the Barber and Cosmetology industries.

Schools Statistics

Course Providers

Date Range	New	Renewals	Total Count
9/1/15 – 4/7/2016	0	24	50

Parent Taught Course

Date Range	New	Renewals	Total Count
9/1/15 – 4/7/2016	4	N/A	21

Driving Safety School

Date Range	New	Renewals	Total Count
9/1/15 – 4/7/2016	18	275	295

Drug & Alcohol Driving Awareness

Date Range	New	Renewals	Total Count
9/1/15 – 4/7/2016	1	10	11

Driver Education School

Date Range	New	Renewals	Total Count
9/1/15 – 4/7/2016	15	328	348

Driver Training and Traffic Safety **Advisory Committee**

Enforcement Division Staff Report **April 21, 2016**

Projects

- At the last meeting of this advisory committee, on February 25, 2016, the committee reviewed a draft of criminal conviction guidelines for the Driver Education and Safety (DES) program, and voted to recommend approval of the guidelines by the Commission of Licensing and Regulation.
- On March 9, 2016, the Commission of Licensing and Regulation reviewed and approved the DES criminal conviction guidelines.
- We will be scheduling another meeting of the Enforcement and Compliance Workgroup from this advisory committee soon, to discuss proposed changes to enforcement-related rules.

Key Statistics – Fiscal Year 2016

Shown below are key statistics for the DES program and for all TDLR programs combined through February 29, 2016.

<u>Statistic</u>	<u>DES</u>	<u>TDLR</u>
• Number of cases opened:	36	5,374
• Number of cases resolved:	12	4,585
• Number of Agreed Orders:	0	1,033
• Total amount of penalties assessed:	\$0	\$2,504,850
• Total amount of penalties collected:	\$0	\$1,114,890

Driver Training & Traffic Safety Meeting

Driver Training & Safety Licensing Report

April 21, 2016

(Second quarter statistics for FY 2016)

Driver Education Instructors	FY 16	To Date
New Licenses Issued	141	100
Renewed Licenses Issued	827	622
Total Population	1878	1878

Driver Safety Instructors	FY 16	To Date
New Licenses Issued	27	22
Renewed Licenses Issued	412	329
Total Population	939	939

Drug & Alcohol Awareness Instructors	FY 16	To Date
New Licenses Issued	5	5
Renewed Licenses Issued	23	23
Total Population	195	195

Specialized Driving Safety Instructors	FY 16	To Date
New Licenses Issued	0	0
Renewed Licenses Issued	9	6
Total Population	13	13